

Pitt Worx / Oracle HCM Cloud

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Pitt Worx - Oracle HCM Cloud

- University wide partnership - HR, Payroll, Pitt IT and Deloitte
- Final phase of 3 year project to transition payroll functions from Oracle EBS (PRISM) Oracle HCM Cloud (Pitt Worx). Oracle HCM (Human Capital Management) is a cloud-based suite of integrated applications for human resources, payroll, time and attendance and benefits.
- The new application brings a modern look, and is mobile device and user friendly
- Replaces and reduces manual, paper processes with online capabilities, including elimination of the paper based employee record
- Expands employee self service capabilities
- Live January 4

Pittworx – Oracle HCM Cloud

- As part of the project we Completed
 - Data conversion - 11 test cycles
 - Completed 5 rounds of System Integration testing, 300+ End-to-End Scenarios and 900+ Standalone scenarios including integrations
 - Completed 3 rounds of Payroll Reconciliation cycles, which compares payroll runs for full population between EBS PRISM and HCM Cloud to compare all Earnings, Deductions, Taxes, Gross & Net, including labor distribution and a Payroll Parallel Cycle
 - Total Technical Objects 500 - Integrations, Reports, Formulas, Extensions
 - 90 vendor file transfers
 - Infrastructure Oracle PaaS - Customizations,
 - Created and maintain 80 Application Security roles
 - Manage the Labor Distribution back to the PRISM financial application

Oracle HCM Cloud

- January payrolls complete
 - 2 biweekly
 - Monthly
 - UPP Monthly

By Payroll	Number of EE's
Pitt Biweekly	9,508
Pitt Monthly	12,900
Pitt UPP2	1,153
Grand Total	23,561

Oracle HCM Cloud

- Consulting partner Deloitte is ending their work here in March
- Post go live work continues
 - Oracle Quarterly Releases
 - Benefits Open Enrollment
 - Reports
- Support
 - Most questions have been around Timecards
 - Setup Zoom war room for hypercare support for the month of January